

Our Lady of the Wayside NS Kiltiernan



Health & Safety Policy

Aims

It is the aim of Our Lady of the Wayside - Kiltiernan to take all reasonable steps to ensure the Health and Safety of each individual in the school. To achieve this we will establish and maintain safe working procedures amongst staff and children, and ensure that everyone is aware of these procedures. We will ensure all articles and substances are handled, stored and transported safely. We will comply with the provisions of the Safety, Health and Welfare at Work Act 2005.

Objectives

In accepting the responsibility to provide a safe and healthy work environment for its employees, Our Lady of the Wayside - Kiltiernan seeks to: -

- Ensure that all legal requirements are met;
- Provide information to employees and parents on legislation, codes of practice and such material, which would assist safe working practices;
- Continue to develop and operate safe working practices and procedures according to the various policies already in place.
- Develop an awareness in each individual of his/her personal responsibility for the safety of him/herself and the children, through information, training supervision and consultation;
- Communicate the contents of the safety statement to all employees and parents and ensure the safety statement is accessible to them at all times.

To ensure these objectives are met, the board of management of Our Lady of the Wayside - Kiltarnan is committed to playing an active role in the implementation of the safety statement, and will undertake to review and update the statement at regular intervals.

Policy Statement

Statement of Intent

In accordance with good management practice it is the policy of the Board of Management of Our Lady of the Wayside - Kiltarnan to achieve and sustain the highest standards of Health and Safety as far as are reasonably practicable. This means at the very minimum to meet the requirements of the Irish and European Health and Safety Legislation. Adequate training and resources will be provided and maintained to this end. The success of this policy will depend on your co-operation. It is therefore important that you read this document and fully understand your role and the overall arrangements for health and safety in this school.

Statement General Policy

It is the policy of Our Lady of the Wayside - Kiltarnan through the implementation of this safety statement in consultation with our staff and parents to ensure that this workplace is as safe and healthy as is reasonably practicable.

It is policy to comply with all statutory requirements and common law duties relating to all our work activities. It is therefore essential for complete compliance by Our Lady of the Wayside - Kiltarnan with The Safety Health & Welfare at Work Act 2005, The Safety Health & Welfare at Work (General Applications) Regulations 2007

It is the policy of the Board of Management of Our Lady of the Wayside - Kiltarnan to protect all persons who come into this workplace. We aim to

- Provide and maintain safe and healthy working conditions, taking account of statutory requirements and best practice contained in the policies referred to above.
- Provide training and instruction, to enable teachers and other employees to perform their work safely and effectively i.e. First Aid.
- Keep this safety statement and other safety documents under review.

All hazards in the workplace are monitored and an assessment of the associated risks has been carried out. Arrangements and control measures are applied to these hazards and Our Lady of the Wayside - Kilternan will ensure that the specific control measures have been implemented into the running of the school.

Ratification:

This statement was ratified in 2016